Appointments to the Independent Citizen Advisory Committee On Pension Matters

Recommended Actions:

Appoint Jack Atkin, Lawrence Heiges, Martin Jones, Rebecca Jones, Deborah Lauchner, Bob Likins, and Richard Tracy as members of the Independent Citizens Advisory Committee on Pension Matters. (Countywide)

Executive Summary:

This item will approve appointment of 7 members of the public for an Independent Citizen Advisory Committee On Pension Matters to review and comment on achievements to date of the Board's Pension Reform efforts; describe for the public the County pension system and the roles and responsibilities of the various bodies involved; and provide additional recommendations for potential future pension reform actions over the next 6-9 months.

Background

In November 2011, the Board of Supervisors approved some goals and strategies to reduce pension system costs and ensure a more fair, equitable and sustainable County pension system. One action directed to staff to explore establishment of an Independent Citizen’s Committee to review and propose policy changes to control pension system costs. As a part of the January 27, 2015 update on the results of the Board’s pension reform efforts, the Board directed staff to return with options for a potential citizen’s advisory committee. In April 2015, the Board directed staff to assist Supervisors Gorin and Rabbitt with a selection and recruitment process for 5-7 members from the public representing as much diversity as possible to serve on the committee.

The committee is charged with producing a written report covering three specific areas:

1) A review and opinion on what the County has accomplished to date with its pension reform efforts
2) A short, 1-2 page, easy to understand description of the current pension system and the roles and responsibilities of the governing bodies involved in the system

3) A review and opinion on the currently approved next steps and recommendations for continuing pension reform efforts from the January 27, 2015 report and any other recommendations the committee wishes to make for further improvement and progress toward the Board of Supervisor’s adopted goals on pension reform.

The opportunity to serve on the committee was publicized and listed on the County website in June. A total of 28 applications from interested individuals were accepted in July and screening and interviews were conducted by the Supervisors in August. Supervisors Gorin and Rabbitt were pleased with the number of well qualified individuals who were interested and recommending the following 7 for appointment to the committee: Jack Atkin, Lawrence Heiges, Martin Jones, Rebecca Jones, Deborah Lauchner, Bob Likins, and Richard Tracy. A summary of information about the recommended candidates is attached to this item.

Prior Board Actions:

April 2015 approved formation of committee and process for recruiting and selecting committee members; January 2015 received update on Pension Reform efforts initiated in November 2011 and directed staff to return in April with options for potential Independent Citizen Committee

Strategic Plan Alignment

Goal 3: Invest in the Future

Pension reform efforts will help to ensure that pension costs are sustainable into the future. This committee will also assist with Community Engagement efforts as well.

Fiscal Summary - FY 15-16

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<th>Expenditures</th>
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<td>Total Expenditure</td>
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$150,000

Narrative Explanation of Fiscal Impacts (If Required):

The original budget estimate for the Independent Citizen Advisory Committee On Pension Matters was $150,000. Per Board direction in April, this will be a maximum unless the Committee demonstrates the need and benefit associated with additional funds. More detailed budget development will occur after the Committee forms and the appropriations requests will be included in a future Consolidated Budget.
Adjustments package.

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<th>Staffing Impacts</th>
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| **Position Title**  
| (Payroll Classification)  
| **Monthly Salary Range**  
| (A – I Step)  
| **Additions**  
| (Number)  
| **Deletions**  
| (Number) |

**Narrative Explanation of Staffing Impacts (If Required):**

**Attachments:**

Summary of Selected Applicants

**Related Items “On File” with the Clerk of the Board:**